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BioZone Scientific's California Transparency in Supply Chains Act Policy

To Whom it May Concern:

BioZone Scientific is committed to doing business exclusively with suppliers that share our concern regarding the lawful and ethical manufacturing of products. To that end, we support the objectives of the California Transparency in Supply Chains Act of 2010 ("CTSCA"). Our efforts to eradicate slavery and human trafficking from our direct supply chain include the following:

Verification

We engage in efforts to verify that products received from our supply chain are not produced by slavery or human trafficking. Verification is conducted directly by BioZone Scientific's own employees. Verification efforts include audits of direct suppliers as well as other measures described in this policy statement. We use the U.S. Department of Labor's List of Goods Produced by Child Labor or Forced Labor report as one of the criteria that help us prioritize scheduling of supplier quality audits.

Auditing

We evaluate compliance by our direct suppliers with laws regarding trafficking, slavery, and child/forced labor as part of regular supplier quality audits. Audits are conducted at least annually with direct suppliers and are performed by our own employees. All relevant company personnel performing audits are trained to recognize Environment, Health and Safety and labor red flags, including those relating to human trafficking. In some cases, third party auditors may be used.

Certification

In 2012 we implemented a program requesting direct suppliers that supply materials and products to BioZone Scientific to certify the items supplied are made in full compliance with child labor, forced labor, slavery, and human trafficking laws in all countries in which they are doing business. This certification is one of the factors considered in our supplier selection process, which includes other dimensions of socially responsible behavior and practices.

Accountability

We maintain internal accountability standards and procedures for employees, contractors, and suppliers. These stakeholders who obtain information that may indicate a supplier is engaged in human trafficking, forced labor, or child labor in violation of laws in the countries in which the supplier is doing business must promptly report the incident to BioZone Scientific.

Best regards,

A handwritten signature in black ink, appearing to read "Adam Anthony".

Adam Anthony
Chief Operating Officer

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